



---

## *Modernizing Access to Talents, Credentials, and Hiring (MATCH) Act of 2026*

---

### **Top Line:**

This bill modernizes the workforce system by improving how skills, credentials, and work experience are recognized and matched to jobs—helping workers find better opportunities and employers find qualified talent faster.

### **Background:**

America’s workforce system is outdated and fragmented, relying heavily on degrees and résumés that often fail to capture a worker’s actual skills and experience. At the same time, employers across industries, from advanced manufacturing to AI, are struggling to find qualified workers despite millions of open jobs. Current systems make it difficult for workers to translate their experience into employment opportunities and for employers to identify qualified candidates, creating inefficiencies that slow economic growth.

### **Key Points:**

Establishes a modern, skills-based workforce system by supporting “talent marketplaces” that connect workers, students, employers, and training providers using standardized, interoperable data.

### **Specifically:**

- Authorizes states to develop talent marketplaces—digital platforms that match workers to jobs and training based on verified skills, credentials, and experience.
- Supports the use of portable learning and employment records that allow workers to carry their verified skills and credentials across jobs, programs, and state lines.
- Creates credential registries to clearly define what degrees, certificates, and training programs represent in terms of skills and competencies.
- Utilizes the Workforce Data Quality Initiative grant program (using existing WIOA funds) to help states build and improve workforce data systems and talent marketplaces.
- Requires workforce information to be accessible through user-friendly, searchable public websites to improve transparency for workers and employers.
- Promotes interoperability and open standards to ensure systems can work across states and institutions, supporting worker mobility and reducing duplication.

---

*Contact [Devon.Murphy@mail.house.gov](mailto:Devon.Murphy@mail.house.gov) for more information or to cosponsor this bill.*