H. R. ___

To amend title III of the Public Health Service Act to direct the Secretary of Health and Human Services, acting through the Director of the National Institute for Occupational Safety and Health shall conduct research on programs to educate workplace professionals on the prevention of impairment from the use of cannabis, opioids, and other drugs, and the risks resulting from individuals working while impaired, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. OWENS introduced the following bill; which was referred to the Committee on ______________________

A BILL

To amend title III of the Public Health Service Act to direct the Secretary of Health and Human Services, acting through the Director of the National Institute for Occupational Safety and Health shall conduct research on programs to educate workplace professionals on the prevention of impairment from the use of cannabis, opioids, and other drugs, and the risks resulting from individuals working while impaired, and for other purposes.
Be it enacted by the Senate and House of Representa-
tives of the United States of America in Congress assembled,

SECTION 1. IMPAIRMENT PREVENTION, RECOGNITION AND
RESPONSE TRAINING.

Part P of title III of the Public Health Service Act
is amended by inserting after section 399Q (42 U.S.C.
280g–4) the following:

“SEC. 399Q–1. IMPAIRMENT PREVENTION, RECOGNITION
AND RESPONSE TRAINING.

“(a) IN GENERAL.—Not later than 12 months after
the date of the enactment of this section, the Secretary,
acting through the Director of the National Institute for
Occupational Safety and Health (referred to in this sec-
tion as the ‘Secretary’), shall conduct research on pro-
grams that includes the elements specified in subsection
(b) to educate employers, workers, and relevant workplace
populations on—

“(1) the prevention of impairment from the use
of cannabis, opioids, and other drugs; and

“(2) the safety risks resulting from individuals
working while impaired from the use of cannabis,
opioids, and other drugs.

“(b) WORKPLACE TRAINING PROGRAM.—Not later
than 12 months after the date of the enactment of this
section, the Secretary shall, in consultation with a national
nonprofit organization with relevant expertise, develop a workplace training program to be made available to full-time and part-time employees and individuals employed by a State or the Federal Government, which covers the following elements of impairment from the use of cannabis, opioids, and other drugs:

“(1) The impact of impairment from the use of cannabis, opioids, and other drugs on safety on the job.

“(2) The importance of preventing, recognizing and responding to impairment.

“(3) The role of various workplace professionals when recognizing and responding to perceived impairment from the use of cannabis, opioids, and other drugs.

“(4) Common signs and symptoms of impairment from the use of cannabis, opioids, and other drugs.

“(5) The steps to respond to perceived impairment.

“(6) Common workplace impairment prevention measures.

“(7) Guidance on related workplace policies and information on relevant laws and regulations.
“(c) EMPLOYEE AND EMPLOYER DEFINED.—In this section, the terms ‘employee’ and ‘employer’ have the meanings given such terms in section 3 of the Occupational Safety and Health Act of 1970 (29 U.S.C. 652).”.