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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To require a report on options to reduce the frequency of permanent changes of station of members of the Armed Forces and the sea-shore rotations of such members, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mrs. KIGGANS of Virginia introduced the following bill; which was referred to the Committee on _____

A BILL

To require a report on options to reduce the frequency of permanent changes of station of members of the Armed Forces and the sea-shore rotations of such members, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Supporting Tours
5 Across Years Act” or the “STAY Act”.

1 **SEC. 2. REPORT ON REDUCING FREQUENCY OF PERMA-**
2 **NENT CHANGES OF STATION AND NAVAL VES-**
3 **SEL TO ONSHORE ROTATIONS.**

4 (a) REPORT REQUIRED.—Not later than March 1,
5 2026, the Under Secretary of Defense for Personnel and
6 Readiness, in coordination with the Secretaries of the mili-
7 tary departments, shall submit to the congressional de-
8 fense committees a report on options to reduce the fre-
9 quency of permanent changes of station of members of the
10 Armed Forces and the rotations of such members between
11 assignments to naval vessels and onshore assignments
12 (commonly referred to as “sea-shore rotations”).

13 (b) ELEMENTS.—The report under subsection (a)
14 shall include the following:

15 (1) An analysis of the costs associated with the
16 permanent changes of station and rotations specified
17 in subsection (a), disaggregated by military depart-
18 ment and occupational specialty, over the five fiscal
19 years preceding the date of the report.

20 (2) An assessment of the potential cost savings
21 of the Department of Defense to be realized through
22 a reduction in the frequency of such permanent
23 changes of station and rotations.

24 (3) An evaluation of the effects of a reduction
25 in such frequency on retention of members of the
26 Armed Forces, employment for the spouses of such

1 members, and education of the children of such
2 members.

3 (4) An identification of billets, duty stations,
4 and communities with respect to which extended
5 tour lengths or rotation adjustments would be oper-
6 ationally feasible while sustaining mission readiness
7 and career progression requirements.

8 (5) Recommendations for any legislative or pol-
9 icy changes necessary to conduct a pilot program
10 for, or otherwise implement, extensions to tour
11 lengths or rotation adjustments.

12 (c) CONGRESSIONAL DEFENSE COMMITTEES DE-
13 FINED.—In this section, the term “congressional defense
14 committees” has the meaning given that term in section
15 101(a) of title 10, United States Code.